Secret(1943) Department.

MS SERIES.

G.O. No. 1351

Dated 3-2-43

[Despatch Abstract.]

Establishments - Industries - Nationalised silk filatures (acquired by the Govt. of Madras) - Temporary staff for factory and office sanctioned.

C.F. 32 (a).

10218 AF/43
14543

Industries and Commerce Department

Received ..... Registered .....

From (Name) A. Khaleeli Esq., I.C.S.

Designation Director of Industries and Commerce,

Station Madras.

To

The Addl. Secretary to Development Department Madras.

UNDER SECRETARY TO GOVERNMENT DEVELOPMENT DEPARTMENT 14 MAY 1943

Enclosures:

No. 1314-D/43 dated 13th May 194

Sir,

Industries - Kollegal Silk Filatures, Kollegal - Employment of Factory and Ministerial staff Proposals - Submitting.

Ref:- Paragraph 2 of G.O.No.Ms.311 Development dated 12th March 1943.

The full complement of staff required to work the Kollegal Silk Filatures, the number now employed, the number yet to be employed and the scale of pay proposed are detailed in the annexure to this letter. Sanction may be accorded to the employment of the staff on the scales of pay shown against same in the annexure, temporarily in the first instance from the date Government acquired the building and machinery belonging to the Kollegal Silk Filatures Ltd., to 31st March 1944. The Director of Industries and Commerce will be the appointing authority in respect of posts of Assistant Manager, Manager Accountant, Cashier Accountant and upper division clerk, and power to appoint in respect of the remaining posts will vest in the Manager of the Kollegal Silk Filatures. The temporary posts detailed in

the annexure may be declared to be outside the scope of the Service Rules and the incumbents of these posts made liable to discharge from service on one month's notice, please see G.O.No.Ms.456 M Development dated 26th October 1942.

I furtner suggest that acting incumbents in the posts of Manager Accountant, Cashier Accountant and upper division clerk may be declared eligible for officiating promotions as appointment to these posts involves assumption of duties and responsibilities of greater importance than those discharged by the holders in their previous posts. Sanction may also be accorded to the grant of a shorthand allowance of Rs.25 p.m. to be attached to the post of lower division clerk referred to, subject to the usual conditions governing the payment of such allowance.

The expenditure is debitable to 43 a Industries - Industries - P. Kollegal Silk Filatures.

I am making arrangements for the employment of the necessary staff in anticipation of Government sanction.

Director of Industries & Commerce.

A.N.-13-5.

Annexure.

Kollegal Silk Filatures.

	Full complement. (1)	Now employed. (2)	Yet to be employed. (3)	Scale of pay proposed. (4) Rs.
Factory staff:				
Assistant Manager	1.	...	1	100--10/2--150.
Boiler Foreman	1	...	1	55-5/2-70-7½/2-85.
Silk Store Clerk	1	1	.	30-3/2-45-2/2-55
Cocoon Store Asst.	1	1	.	30-3/2-45.
Mechanic	1	1	.	30-3/2-45.
Time-keeper	1	.	1	25-3/2-37.
Carpenter	1	1	.	25-3/2-40.
Asst. Carpenter	1	1	.	12-2/2-18.
Supervisors including Fuelman	10	7	3	20-2/2-30.
Stokers	3	3	.	19-2/2-25-1/2-30.
Denier Tester	2	2	.	12-2/2-18.
Packer	1	1	.	12-2/2-18.
Office staff:				
Manager Accountant	1 ✓	1*	.	120-9/2-165.
Cashier Accountant	1 ✓	.	1	70-5/2-85-7½/2-10
Upper Divn.Clerk	1 ✓	.	1	55-5/2-70.
Store keeper	1 ✓	.	1	30-3/2-45-2/2-55.
Lower Divn.Clerk	1 ✓	.	1	30-3/2-45-2/2-55.
Typist	1	1	.	30-3/2-45-2/2-55.
Attender	1 ✓	.	1	19-2/2-25-1/2-30.
Peons	4 ✓	2	2	12-17.
Menials paid from contingencies.				
Watchmen	6	3	3	12.
Cartman	1	1		12.
Sweeper	1	-	1	10.
Scavengers	2	1	1	10.

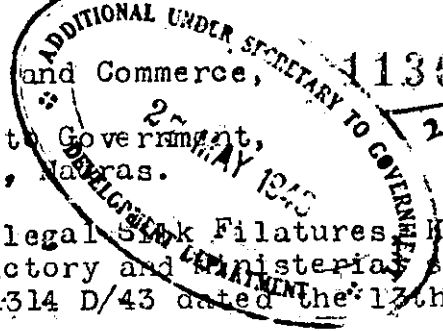
* Govt. Memo.No.5721 D/43-2 dated 19-4-'43 for a period of 3 months from 8-4-'43.

1915

No.1314-D/43. Office of the Director of Industries and Commerce, Madras, dated 26th May 1943.

From

A.Khaleeli Esq., I.C.S.,
Director of Industries and Commerce,



11360
27-5

To

The Additional Secretary to Government,
Development Department, Madras.

Sir,

Subject: Industries - Kollegal Silk Filatures, Kollegal - Employment of Factory and Ministerial staff.

Reference: My letter No.1314 D/43 dated the 13th May 1943.

Mon.R.Peychaud reports that the post of a Foreman on Rs.40-5/2-60 has been omitted by mistake from the list of staff required for the Kollegal Silk Filatures. I request that this post be included in the annexure submitted with my letter cited above and shown below Assistant Manager.

B/ I also request that the pay of the Assistant Manager

in the scale of Rs.140-190 instead of Rs.100-150 as originally proposed.

Director of Industries and Commerce.

G.M.

To Addl. I's

Dev. Dept

The main file — CNo 10218 D/43 is with Pub(Sec)

For orders whether the proposal at A & B above will be agreed to or as the case may be sent to Pub(Sec)

agree to the proposals 29/5/43

31 MAY 1943 29/5/43. Ad. S

Dev No. 10218 D/43

Routine Note

T.M

19/6/43

The D7Se

R.R. dealt with 21/6/43

Sub: Kollegal Silk Filatures
Post of Asst Manager.

Ref: Your letter No 1314 D/43 dd 13.5.43 and 26.5.43. pps 6 cf

In your letter dated 26.5.43 cited above, You have proposed the appointment of an Asst Manager on Rs 140-190. for the Kollegal Silk Filatures. Sanction was accorded in Govt Memo No 3464 SC/43-2 dd 16.3.43 for the appointment of Sri V.M. Appadhorai Retd as Assistant Manager in the Kollegal Silk Filatures for a period of six months on Rs 300/- pm. Please say whether Sri Mudaliar has been appointed as Asst Manager and if so, whether it is the intention to replace him by the appointment of another in Rs 140-190 pm.

Asst 7.6.43 18/6/43.

N.A. 21/6/43.

Government

FINANCE (PENSIC

G.O. No. 99, 20t

Pension—Revision of pension rules—A
Finance Department, Resolution No. F 6
Recorded.

READ—the following papers :—

I

G.O. No. 53, Finance (Pensio

II

Letter from S. A. HASNIE, Esq., Under Sec
Department, to all Provincial Governn
New Delhi, the 9th February 1939, No

[Revision of pension rules in relation to

In continuation of the letter from this d
28th October 1938, I am directed to forw
No. F. 6 (55)-R-II/38, dated the 25th Januar

ENCLO

Resolution of the Government of India, F
the 25th January 1939. *No.*

In the Government of India Finance Departm
October 1938, for the words "permanent post" th
substituted.

This amendment shall take effect from 1st Oct

Order—No. 99, Finance (Pension), dated 2

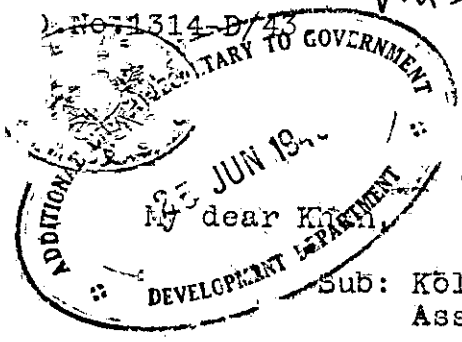
Recor

(By order of His Ex

To the Departments of the Secretari
,, all Heads of Departments.
,, the Accountant-General, Madras.
,, the Superintendent, Government

V.U - in pile

No. 1314-D/43



DIRECTOR OF INDUSTRIES AND
COMMERCE, MADRAS.
Camp Kollegal, 23rd June 1943.

My dear Khan,

Sub: Kollegal Silk Filature - Post of Assistant Manager.

Ref: Your telephonic message dated 19th June 1943 on the above subject.

I proposed the creation of an additional post of an Assistant Manager on Rs. 140 - 190 to prepare the ground for working the Kollegal Silk Filatures double shift when electric power, sufficient cocoons and trained labour are available. It is most essential to train keymen like Assistant Managers in advance. The need for creating this post has increased since Chou decided to leave Madras service. Peychaud will have to look after the affairs of the Government Silk Filatures from now on wards This means that most of the work at the Kollegal Silk Filatures which he is now doing would have to be left to Sri Appadurai Mudaliar who could perhaps be designated Manager. There should be another officer to help Sri Mudaliar run the Kollegal Silk Filatures under the general superintendence of Peychaud.

I shall be glad if Government issue early orders in the matter.

Yours sincerely,

S.A.M. Khan, Esq., I.C.S.,
Addl. Under Secretary to Government,
Development Department,
Madras.

21/3/43 **DRAFT FOR APPROVAL.** Development Department.

Date. Initials.

When received for fair copying ..		
When copied ..		
When examined..		
When signed ..		
When despatched.		

SUBJECT:—

Establishment - Industries - Kollegal Silk Filatures (acquired by the Govt. of Madras) - Temporary staff for Factory and office - Sanctioned.

READ AGAIN G.O.No.311 Dev., dated 12-3-43 not put up 1 set of Leaves 19.
Govt. Memo. No. 4554 Sc/43-2 dated 16-3-43.
" " Govt. Memo. No. 5721 D/43-2 dated 19-4-43. not put up 19.

READ *ALSO*:—

No 10218 From the D. I. & C., No 1314 D/43 dated 13-5-43. D-I/43.
" " " " " 19.
" " " " " 19.

~~Order~~ ~~Resolution~~ ~~Ms. Rout.~~ No. 1351, dated 3. 7. — 19 43

The Government approve the proposals of the D.I.& C. for the employment of the staff required for the factory and the office in connection with the working of the Kollegal Silk Filatures, Kollegal. Sanction is accorded to the employment, temporarily ~~to~~ till the end of March 1944 from the dates of appointment of the staff specified in Appendix I to this order. The continuance till the end of March 1944 of Sri V.M. Appadhorai Mudaliar appointed as Assistant Manager on Rs. 300 per mensem in Govt. Memo. No. 4554 Sc/43-2 dated 16-3-43, is also permitted; Sri Appadhorai Mudaliar may be designated as Senior Assistant Manager when a second Assistant Manager is appointed and the Filatures work ~~on~~ double shift. The D.I.& C. is also permitte to employ the menials specified in Appendix II to this order an to meet their cost from contingencies. The menials should be paid at the rates shown against them or at the prevailing market rates, whichever ~~are~~ less. ~~He~~ The Dir. is requested to see that appointments to the several posts are made only ~~as and~~ when necessary ~~with due~~ having regard to the work on hand.

2. With reference to the first part of the proviso to sub-section (2) of section 241 of the Govt. of India Act, 1935,

His Excellency the Governor of Madras is pleased to declare that the temporary posts, mentioned in paragraph I above, are outside the scope of the Statutory Service Rules.. The incumbents of the newly created posts shall be liable to be discharged from service on one month's notice. ~~or less.~~

3. Sanction is accorded to the grant of a shorthand allowance of Rs. 25/- p.m. to the lower division clerk mentione in Appendix I to the order subject to the usual conditions governing the grant of such special pay.

4. With reference to F.R. 30, the Govt. are pleased to declare that officiating appointments of persons in service to the posts of Manager Accountant, Cashier Accountant and Upper Division Clerk involve the assumption of duties and responsibilities of greater importance than those discharged by the acting incumbents in their previous posts.

5. The expenditure should be debited to "43.a. - Industries - Industries - P. Sericulture, Kollegal Silk Filatures" subject to the accounting procedure prescribed in G.O. No. 808 Development dated 17-5-1943. The D.I.& C. is requested to - apply in due course for the additional appropriation required in the current year and also to make provision in the R.E. for 1943-44.

To
The D.I.& C.
The A-G. through Fin.
Copy to Fin. Dept.

Copy to S.F.
2 sp copies.

APPENDIX I.

Designation of post.	Scale of pay.	No. of posts sanctioned.	Appointing authority.
1	2	3	4
OFFICE STAFF:			
Manager Accountant.	120-9/2-165.	1	D.I. & C.
Cashier Accountant.	70-5/2-85-7½/2-100	1	
Upper Divn. Clerk.	55-5/2-70.	1	
Lower Divn. Clerk.	30-3/2-45-2/2-55.	1	Manager, Kollegal Silk Filatures.
Store-keeper.	30-3/2-45-2/2-55.	1	
Typist.	30-3/2-45-2/2-55.	1	
Attender.	19-2/2-25-1/2-30.	1	
Peons	12 - 17.	4	

Designation of post. 1	Scale of pay. 2	No. of posts sanctioned. 3	Appointing authority. 4
FACTORY STAFF:			
Assistant Manager.	140-10/2-190 IX	1	D.I.& C.
Foreman.	40-5/2-60.	1	Manager, Kollegal Silk Filatures, Kollegal.
Boiler foreman.	55-5/2-70-7½/2-85.	1	
Silk Store clerk.	30-3/2-45-2/2-55.	1	
Cocoon store Asst.	30-3/2-45.	1	
Mechanic.	30-5/2-45.	1	
Time keeper.	28-3/2-37.	1	
Carpenter.	25-3/2-40.	1	
Asst. Carpenter.	12-2/2-18.	1	
Supervisors including fuelman.	20-2/2-30.	10	
Stokers.	19-2/2-25-1/2-30.	3	
Denier tester.	12-2/2-18.	2	
Packer.	12-2/2-18.	1	

APPENDIX II.

Menials paid for from contingencies.

Designation of post.	Rate of wages.	No. of posts sanctioned.
Watchmen.	Rs. 12/- per mensem	6
Cartman.	Rs. 12/- per mensem	1
Sweeper.	Rs. 10/- per mensem	1
Scavengers.	Rs. 10/- per mensem.	2

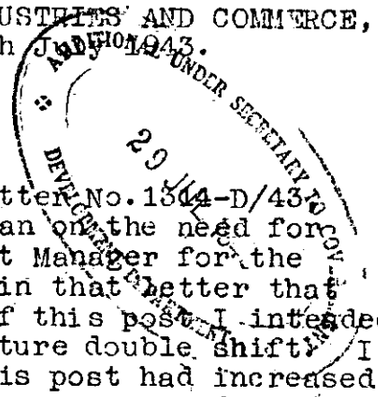
M

6643 3r 643

1/2/53.

D.O.No.1314-D/43.

DIRECTOR OF INDUSTRIES AND COMMERCE,
Madras, 28th July 1943.



My dear Sivasankar,

Will you please refer to my D.O. letter No.1314-D/43 dated 23rd June 1943 to the address of Khan on the need for the appointment of an additional Assistant Manager for the Kollegal Silk Filatures. I pointed out in that letter that when I originally proposed the creation of this post I intended preparing the ground for working the filature double shift. I also pointed out the need for creating this post had increased since Chou decided to leave Madras service. I can do no better than repeat what I said in that letter.

> "Peychaud will have to look after the affairs of the Government Silk Filatures from now onwards. This means that most of the work at the Kollegal Silk Filatures which he is now doing would have to be left to Sri Appadurai Mudaliar who could perhaps be designated Manager. There should be another officer to help Sri Mudaliar run the Kollegal Silk Filatures under the general superintendence of Peychaud".

Government in G.O.No.Ms.1351, Development, dated 3rd July 1943 approved my proposal, but linked it with the question of the working of the filature double shift - vide paragraph 1 of the G.O. Government also directed the designation of Appadurai Mudaliar to be changed to Senior Assistant Manager, although I had suggested that he may be designated as Manager. Peychaud to whom a copy of the order was communicated does not like either arrangement and has the following comments to make:

> "I see that Mr. Appadurai Mudaliar has been designated as Senior Assistant Manager and second Assistant Manager to be appointed only when the filature works double shift.
>
> Regarding Mr. Appadurai Mudaliar I have suggested that he should be designated as Manager. This gentleman was a gazetted officer and served for a number of years in the Mysore Government, feels that the designation of Assistant Manager is not suitable for the duties he has to perform in the filature especially as there is no other Manager here. I strongly recommend that his designation be changed from that of Assistant Manager to Manager and that the post be gazetted..
>
> Assistant Manager: I recommend that an Assistant Manager be appointed for this filature. The work has increased considerably. About 450 labourers are on work in the filature daily which means a considerable amount of supervision both of labour and the silk produced. Quantities of cocoons are also coming in and most of the stifling of cocoons is done at night. It is extremely difficult for the Manager to attend to all the necessary duties and keep a proper check on the production of silk, sil waste, consumptionof fuel etc. I consider that an Assistant Manager is essential straight away. Gov ment orders may be obtained without delay for the appointment."

think there is any need for me to supplement what has stated. I suggest that Sri Appadurai Mudaliar be gaze as Manager and I be permitted to recruit an Assistant Mana at once for the Kollegal Silk Filatures.

Yours sincerely,

A. Krishnaswami

T.Sivasankar Esq.,I.C.S.,
Secretary to Government,
Development Department.

Draft I

Dev Dept 3

17

Memo No 20587 D1/43-1 d 10.8.43

Sub: Industries - Sericulture - Kollegal Silk Filatures. Appointment of a Second Asst Manager.

Ref from the D I & C No 1314 D/43 d 28.7.43.

The D.I.C reports ~~It has been represented~~ that the work in the Kollegal Silk Filatures has increased considerably and that ~~to cope with the work,~~ the Second Asst Manager for the factory sanctioned in G.O. No 1351 Dev d 3.7.43 may be appointed immediately ~~to cope with the work~~. In modification of the orders issued in paragraph 1 of G.O. No 1351 Dev d 3.7.43, the D I & C is permitted to appoint ~~for this~~ a suitable person as

Second Asst Manager without reference to the working of the Factory. ~~on~~ double shifts:

2/6/43

To the D.I.G. - Dept'd on 6/8/43

.. A.G. this dir.

Draft II

Dy Secy

D.O. No 20567 D1/43-2 d 10.8.43.

Sub : Kollegal Silk Weavers. Sri V.M. Appathurai Mudaliar - Designation of.

Ref (i) Your D.O. No 1713 D/43 d 23.7.43. and
(ii) Your D.O No 1314 D/43 d 28.7.43.

Orders regarding the appointment of a Second Asst Manager for the Kollegal Silk Weavers immediately are under issue separately.

Vide draft I at Pr 1-2 above

As regards your suggestion that Sri V.M. Appathurai Mudaliar be designated as Manager, I am to invite attention to the orders issued in G.O No 1285 Dev d 28-6-43 placing Mudaliar in charge of the current duties of the post of Manager temporarily, in accordance with

R + A para 1 of

para 3, pp 35-36 of (b)

10

with the proposal contained in your D.O. d 23.6.43.
The Govt have now decided that it is not
desirable to keep the post of Manager unfilled and
that you should advertise again over a ~~larger~~
larger area for the selection of a suitable
candidate ~~with adequate technical knowledge of~~
~~reeling and of silk filatures~~ in addition to
~~business experience~~ for appointment as Manager.
They do not ~~also~~ consider that Mudaliar is quite
suitable for the post of Manager though he may
be ~~thought~~ fit to work as Asst Manager. ~~under the~~
~~guidance of Mr. Roychaudhuri~~. I am therefore
to say that the proposal to designate Mudaliar
as Manager during the short period till another person

is selected for appointment as Manager

~~Accepted~~: ~~cannot be accepted~~. is willing to join

(P.J.

2/8/93

LAR 09
2.8.93 28.8.93

A. Khaleeli Esq I.C.S Dept
DIDC. 28/8

Scanned with CamScanner

NOTES

Sub: Establishment - Industries - Kollegal Silk Filatures (acquired by the Post of Madras) Temporary Staff for factory and office - Sanction of.

C No 10218 D/43 Ry from DIIc No 1314 D/43 d 13.5.43

To Hddl U.S

Please see the letter from the DIIc at pp 1-3 of. containing proposals for the employment of staff for the Kollegal Silk Filatures (acquired by the Post of Madras).

2. The scales of temporary staff previously proposed by the DIIc for working the factory in the event of acquisition are given at p 14 of ui P.O. No 311 Dev d 12.3.43. In the proposals now submitted, the DIIc has made certain alterations in regard to the several posts required and the scales of pay, with references reasonably to lower requirements. The proposals ~~may be~~ are acceptable generally subject to the following remarks:

p 4 of (J) returned

pp 1-3 of. ui

pays proposed now are generally slightly less than before.

(a) Post of Asst Manager:

In memo No 4554 Sy/Wks 2 dated 16.3.43, Sanction was accorded to the appointment for a period of 6 months of one Sri V. M. Appadurai Mudaliar as Asst Manager on a salary of Rs 300/- pm. It would appear from the annexure to the

3 of ui ff below.

letter of the DIGC that his appointment has not been given effect to. Instead, the DIGC has proposed the appointment of a Manager on Rs 100-10/2-150. pm. now. Reference is in this connection invited to the discussions in the notes to the G.O. at (J) regarding the appointment of an Asst Manager on a higher salary. As the circumstances have since changed by the Vaidhyanathan leaving the service of the factory and by the DIGC not giving effect to the appointment of Sri. V.M.A. Mudaliar on Rs 300/- pm. it is for consideration whether the recommendation of the DIGC for the appointment of an Asst Manager on Rs 100-10/2-150 will be accepted (It seems doubtful if a competent man will be available for this pay)

Irang up Khaleli. He is in town. GI.D.I.C tells me that Mr. Pechard recommended 100-5/2-150 for Asst Manager of Khaleli after due consideration has recommended 100-10/2-150. obviously he considers it insufficient for securing the services of this pay. 20/5/43.

(h) Manager Accountant: This post has been sanctioned for a period of three months in the first instance on a pay of Rs 120-9/2-165. pm. The same scale of pay is proposed in the revised proposals and may be accepted

p 3 of (i)

p 3 cf.

(C) Exclusion of temporary posts from Service rule: X ref 2

The factory has been taken over by the Govt to ensure better production of silk for war purposes and it will presumably be worked by the Govt and will some time after the

cessation of war. The tenure of the staff is therefore temporary and the proposal of the DI&C may be accepted.

Subject to orders, a draft order is submitted for approval. It may be sent to Pub(Ser) and Ind. for acceptance

VDN
19.5.43 [illegible] 1954.3

The proposals of the D.I.C. are reasonable & may be accepted. The pay of the Asstt manager seems to be low but with an efficient & well paid manager, the work and the responsibility of the Asstt manager are not so high as to warrant a very high pay

20/5/43. Ad. S. 21/5/43
Pub(Ls)
Ind

DEPUTY SECRETARY
26 MAY 1943
PUBLIC SERVICES

24442
1/6/43
Pub(Ls) No 10218 DF/43-1
22.5.43
(Initial & date)

Public (Services) Department

(Letter No. 1314-D/43 dated 26-5-43 from the Director of Industries and Commerce since received from Development has been added at pp. 5-6 c.f.)

Para 2 of the draft order below with which ~~The proposals contained in para. 2 of Develop-~~ [illegible] ~~ment's note at pp. 1-3 ante~~ may be accepted ~~in this department~~ and the file passed on to Finance

ASSISTANT SECRETARY
5 JUN 1943
FINANCE DEPARTMENT

Mm 3.6.43. 3.6.43

The first sentence of para 2 of the draft may be omitted as it will be difficult to say that the duties of clerks, typists, peons etc in this case are diff[erent] from those ordinarily perform by holders of corresponding permanent posts

14611 En

Pub(Ls)/No 24642/43-1
5-6-43

A

The staff proposed for the factory and the office of the Kollegal Silk Filatures which has been taken over by Govt. under Defence of India Rules and the scales of pay for the staff will be found in Appendices I and II to the Draft order. Out of this staff, the staff shown in Col. 2 of the statement on page 3 c.f. is already employed now.

2. The temporary staff previously proposed by the Director of Industries and Commerce in the event of acquisition of the factory will be found at page 14 c.f. in G.O. No. 311 Dev. dt 12.3.43. (J) The staff previously proposed, and the staff now proposed, are set out in the statement at flag (R). There is not much variation. The following remarks are called for:

(1) The Director of Industries and Commerce has since suggested that the scale of pay of Asst. Manager may be fixed at Rs. 140-190 instead of Rs. 100-150 — cf. pages 5-6 c.f. The pay allowed to the Asst. Manager in the Govt. Filature factory is Rs. 165-210, but that is a considerably bigger factory (500 basins against 150 basins in the Kollegal factory). In the linked file, it was decided to appoint one Mr. Appadurai Mudaliar on Rs. 300/- as Asst. Manager of the Kollegal factory. In view of the need to get a competent hand, the scale of Rs. 140-190 since proposed by the Director may be accepted.

(2) The pay formerly proposed for the Boiler foreman was Rs. 45-65. The pay now proposed is Rs. 55-85. This is the pay allowed to the Boiler foreman in the Govt. factory. It may be accepted.

(3) The employment of an additional foreman since asked for

by the Director, may be accepted.

(4) The scale of pay allowed to Time keepers in the Govt. Factory (bigger) is Rs. 28-37. The pay previously proposed for the Time keeper for the K'Kegal Factory was also the same. It is presumed that the pay adopted in the draft below, viz., Rs. 25-3/2-37 is deliberate and not a mistake.

(5) It is not usual to allow officiating promotion to posts of Upper Division on Rs. 55-5/2-70. This may be disallowed.

(6) The menials shown in Appendix II to the draft may be paid at the rates shown against them or at the prevailing market rates whichever is less.

(7) The cost of the staff including the Business Manager comes to about Rs. 24,854 p.a. Including the working expenses, the recurring cost may exceed Rs. 25,000/- p.a.

As already stated by this department at page 11 n/f to G.O. 311 Dev. dt 12.3.43, the post facto approval of the Governor-General should be obtained and Dev. may include this in the monthly statement of new sanctions.

This is a 'New Service' but orders were already obtained in full circulation on the question of taking over of the K'Kegal Factory. Dev. will, however, have to obtain, in due course, the authorization of H.E. the Governor to a supplementary estimate of expenditure to meet the actl expe. in the current year.

3. Subject to the foregoing remarks, and the remarks of Public, the draft order below may be accepted, the last sentence of the draft being modified as indicated in pencil.

11.6.43 11.6.43 12.6.43.

Dev. Dept

[Received as T.M. d. 18.6.43 to D.I.&C.] — p7 ante
[From the D.I.&C., D.O. No. 1314 P/43 d. 23.6.43] p9 ante

To Addl HS

Please see the notes of the Pub.(Ser.) and Fin Depts. at pp 3-5 above. The draft order below has been suitably altered with reference to their remarks at A on p 3 above and in sub para.(6) of para 2 at pp 4-5 above. *Vide R on pp 1-2 of draft.

A at p 5 above: Pay of Time keepers:

The D.I.&C. had proposed only the scale of pay of Rs 25-3/2-37. For orders wherein for the sake of uniformity, the scale of pay in vogue in the other factory, viz Rs 28-3/2-37 may be adopted in this case also. The extra cost is Rs 36/ per annum. M on p 3 of. Vide X on p 5 above

ibid we may agree to what the Fin Dept has proposed i.e. allow the pay of time keepers at Rs 25-3/2-37 (Rs 28-3/2-37)

B at p 5 above Finance Dept do not agree to officiating promotion to Upper Division clerks post on the temporary staff being made admissible. It is submitted that in view of the special and important nature of the work connected with essential schemes incidental to previously war conditions, such officiating promotion to Upper Div. post have been permitted. For orders wherein the proposal of the D.I.&C. in this regard will be pursued in this deptt. Vide A on p 2 of para 4, p 2 of draft order below.

In the case given see below

Assistant Managers: Please see the notes of this deptt at pp 1-2 above, the T.M. issued to the D.I.&C. at p 7 ante and the

by the Director, may be accepted.

(4) The scale of pay allowed to Time keepers in the Govt. Factory (bigger) is Rs. 28-37. The pay previously proposed for the Time keeper for the Kollegal Factory was also the same. It is presumed that the pay adopted in the draft below, viz., Rs. 25-3/2-37 is deliberate and not a mistake.

(5) It is not usual to allow officiating promotion to posts of Upper Division on Rs. 55-5/2-70. This may be disallowed.

6) The menials shown in Appendix II to the draft may be paid at the rates shown against them or at the prevailing market rates whichever is less.

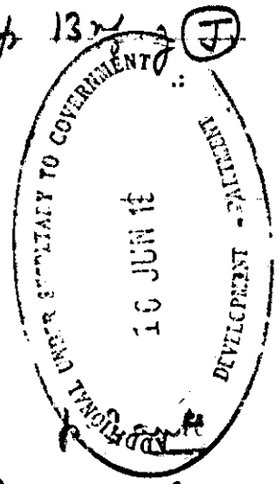
(7) The cost of the staff including the Business Manager comes to about Rs. 24,854 p.a. Including the working expenses, the recurring cost may exceed Rs. 25,000/- p.a. As already stated by this department at page 11 n.f. to G.O. 311 Dev. Dt. 12.3.43, the post facto approval of the Governor-General should be obtained and Dev. may include this in the monthly statement of new sanctions.

This is a 'New Service' but orders were already obtained in full Circulation on the question of taking over of the Kollegal Factory. Dev. will, however, have to obtain, in due course, the authorization of H.E. the Governor to a supplementary estimate of expenditure to meet the addl. expe. in the current year.

3. Subject to the foregoing remarks, and the remarks of Public, the draft order below may be accepted, the last sentence of the draft being modified as indicated in pencil.

11.6.43 11.6.43 12.6.43. DS.

G.O.P. No 13x



Through B.G.

11/6/43

Fin. No. 1461/24-1

15/6/43

from the DIBc at p. 9 c/f. It would appear that it is the intention to have two Asst Managers for the Kollegal Silk Fabrics, one on Rs 300/- pm. and another on Rs 140-190 pm, though the proposals in this case did not include the continuance of Sri U. M.A. Mudalair after the expiry of the present sanction. — It is now stated that the factory will have to work in double shifts / for orders whether the DIBc's revised proposals in this regard (to have two Asst Managers) will be accepted. If so, Finance may see the case again.

X on p. 9 above: It is not clear from the letter of the DIBc whether the writer intends proposing Sri U.M.A. Mudalair for the post of Business Manager, recently sanctioned. Reference is invited to the minutes of A_2 at p. 4 c/f. of the l.f. below wherein Mr Mudalair was considered unsuitable for the Manager's post. DIBc will be asked to expedite his proposals for filling up the post of Manager by advertisement.

N 643 2/6/43.

on p. 6 above — The work of the U.D. clerk in the office of the factory is bound to be new and very responsible one may support the proposal of the D.I.C. to give him officiating promotion.

above — P.L. on Dir's letter at p. 9 c/f. Shri is given Peehand will be mainly in charge of the Govt Silk Fabric

and will also generally supervise the Kollegal Silk filatures.
As the Kollegal Silk filatures has to run double shift-two
Asstt Managers are necessary. We Sir proposes that
they should be Sri Mudaliar (already appointed for 6 months
on 300) and another person to be appointed under the present
proposals on 140-190 Sri Mudaliar would do the
work of an Asstt Manager / Manager — under the
Control of Pechend. The position is a little peculiar but
necessitated by the fact that we cannot easily
get a fully qualified manager. We may agree to
this proposal to have two Asstt Managers. The position
will have to be reviewed when we get a regular
Manager. For may months
upto 7 ahme The Dir may be asked to advertise /
find out whether we can get a regular
manager, and also to report after working the present
arrangement for one month whether the present
arrangements may not continue. If is very
doubtful if we can get a good manager
We may ultimately have to be satisfied
with the persons we have already got

Mudaliar the Kollegal Silk Factory Manager! I would suggest that he may be promoted as Manager and the Asstt Manager may be transferred as Asstt Manager to the D.K.S.

10218 DF/pc

of an Assistant Manager on Rs. 140-190 in addition to Sri V.M. Appadurai Mudaliar subject to the position being reviewed when a regular Manager is appointed against the post sanctioned in G.O. 1070 Ms. Dev. dt 12.6.43.

(T)

Through Con 28.6.43 28.6.43 Dept

Dev Dept

To Addl MS

15957

This file relates to the employment of the staff required for working the Kollegal Silk Filatures (acquired under the DOI rules). The Pub (Ser) Dept have seen the case & clean copy of the draft order* below, which explains the proposals in this case, is for approval

The draft below which explains the case is for approval.

Dev Dept

*

Name of Post.	Original Proposal. Scale of Pay	No. of posts.	Present Proposal. Scale of pay.	No. of posts.
Business Manager.	350-500	1	[in a separate file]	
2) Asst. Manager.	140-190	1	140-190 -	1
3) Foreman	40-60	2	40-60	1
4) Boiler Foreman.	45-65	1	55-5/2-70-7½-2-85.	1.
5) Cocoon Store Asst.	40-60	1	30-3/2-45 —	1
6) Silk & waste Store Asst	40-60	1	30-3/2-45-2/2-55 -	1
7) Supervisors.	20-30	12	20-2/2-30 —	10
8) Mechanic	30-45	1	30-5/2-45-	1
9) Time keeper.	28-37	1	25-3/2-37 —	1
10) Carpenters.	1m 28-37 1m 20-30	2	1m 25-3/2-40/ 1m 12-2/2-18 —	2
11) Stokers.	19-30	2	19-2/2-25-1/2-30	3
12) Sentries.	12-17	4	———	Nil
13) ~~Lorry Driver~~ Cartman.	12-17	1	Rs. 12/-	1
14) Watchmen.	Nil.	—	Rs. 12/-	6
15) Sweeper.	Nil —		Rs. 10/-	1
16) Scavengers -	Nil —		Rs. 10/-	2

Office Staff.

1) Manager Accountant.	—	Nil	120-9/2-165 -	1
2) Cashier Accountant.	70-100-	1	70-5/2-85-7½/2-100 —	1
3) Upper Division clerk.	55-70	1	55-5/2-70 —	1
4) Store-clerk.	—	Nil	30-3/2-45-2/2-55 —	1
5) Lower Dn. Clerk.	30-55-	2	30-3/2-45-2/2-55	1
6) Typist —	— Nil ———		—do—	1
7) Attender	— Nil ——		19-30 —	1
8) Peons -	12-17 - —	3	12-17 —	4

(5)

Office Staff.	Av. Cost	Cost p.m.
Manager Accountant.	147.	147.0
Cashier Accountant	89½.	89½
U. D. clerk.	65 3/4	65 3/4
L. D. clerk	42½	42½
Storekeeper.	42½	42½
Typist.	42½	42½
Attendes.	25-	25.0
Pens. (4).	14.7	58.8
	Cost p.m.	510.91

Factory Staff.	Av. Cost.	Cost p.m
Asst Manager. (140-180)	171.1	171.10
Foreman (40-57-60)	52 4/9	52.40
Chief foreman -	69 2/3 -	69.70
Office store clerk -	42½ -	42.10
- construct Asst	39 3/4	39.75
Mechanic	39 2/3	39.60
Time keeper. (25-37)	33 1/5	33.20
Joiner. 25-40	34	34.00
Asst. Carpenter	15.9	15-90
Mains wicht Fuelmen (10)	26.	260.00
Tkers (3)	25-	75-00
& Testers (2)	15-9	31-80
	15-9	15-90
	Cost p.m	880.45

Remarks

	Cost p.m	
watchmen	72	
Cartman -	12	19,474
Sweeper -	10	19,774
Scavengers -	20	5,080
	11 4	24,854
Cost p.m.		

Total Cost p.a. Rs. 18,064.32

Dearness Allce. Rs. ~~1,410~~ 19,474

New items of expenditure not exceeding one lakh of rupees non-recurring or twentyfive thousand rupees recurring sanctioned during the month of July 1943.

Head of Account	Name of Scheme	Ultimate Cost Recurring Rs.	Ultimate Cost Nonrecurring Rs.	Cost in 1943-44 Recurring Rs.	Cost in 1943-44 N.R Rs.
43-a Industries-Industries-P-Sericulture-Kollegal Silk Filatures	Working of the Kollegal Silk Filatures as an aid to war effort	35,374	79961 1800*	22,052	79,961 1,800*

* represents approximate amount of interest paid

Brief note on the scheme.

The Kollegal Silk Filatures Ltd., a private Company, had undertaken to supply 40,000 lbs of silk yarn required for war purposes. The supply by the Company ~~of the silk yarn~~ was not regular and the quality was also below standard. With a view to ensure improvement in quality and ~~better~~ production of silk, specific items of movable and immovable properties of the Company were requisitioned and acquired by the Govt. of Madras, under the D.O.I. rules and it was decided to run the factory under departmental contro The working capital required for the purpose, estimated at Rs. 577200/- per annum will be provided by the Govt. of Madras and the Factory will be run on commercial lines. A profit of Rs.97,200/- per annum is anticipated without taking into account the interest on working capital.

2. The value of the movable and immovable properties together with a solatium for compulsory acquisition ~~have been assessed and~~ at Rs.1,92,642 and claimed ~~by the Company~~. But the compensation to be paid for the properties acquired ~~was~~ fixed by the Govt. at Rs.79,961-7-0 on the basis of the book values thereof and offered to the Company with interest at 6 % per annum ~~for the period~~ from ~~16-3-1943,~~ the date of requisition, to the date of the payment of compensation. The Company has consented to accept this amount under protest and without prejudice to its claim for a higher amount, ~~as compensation~~. It has been asked to apply for the appointment of an Arbitrator under section 19(1)(b) of the D.I. Act. Any amount in excess of Rs.79,961 which may be determined by the Arbitrator will have to be paid to the Company. ~~later.~~

3. The technical side of the working of the Kollegal Silk Filatures is now in charge of Mr.R. Peychaud, Dy. Director of

Textiles(Govt. of India) now stationed at Kollegal. A part of his salary is proposed to be debited to the accounts of the factory. A temporary staff consisting of a Business Manager and two Assistant Managers besides the subordinate staff required for the office and the factory has also been sanctioned. The cost on the temporary staff is estimated to exceed Rs.25,000/- per annum.

Particulars of the expenditure under nonrecurring and recurring items in respect of the scheme are given in the statement above.

Note The above note analysis sent to the W.O.

Working Sheet for Rates
Costm 1943-44

Staff for 11 months

Boat Manager	300
Sch. Store Clerk	30
Coconm Store Asst	30
Mechanic	30
Carpenter	25
Asst Carpenter	12
Supervisors (7)	140
Sl Asst (3)	57
Diesel Tester (2)	24
Packer 1	12
	660

Staff Existing for 11 m

Manager Accts	120
~~Cashier Accts~~	~~70~~
Typist	30
Peons (2)	24
	174

Menials for 11 months

Watchmen (3)	36
Cleaner	12
Scavenger	10
	58

No. 15 - 7½ m

L.D.	55
Foreman	40
Timekeeper	28
Supervisor 3	60
	140
Boat Manager	
	323

New Staff for 7½ m

Cashier Accts	70
L A Clerk	55
L D Clerk	30
Storekeeper	30
Attender	19
Peons (2)	24
	228

New Staff for 7½

Watchmen (3)	36
Sweeper 1	10
Scavenger 1	10
	56

660 × 11
174 × 11
58 × 11
323 × 7½
228 × 7½
56 × 7½

7260
1914
638
2422½
1710
420
14364½
3000
4500
21864 Rs.

Manager's Sal for 6m
Peons 5m x 5 =

SHA for 7½ months: 2186 / 18 = 22.05

Government of Madras

PUBLIC (SERVICES) DEPARTMENT

G.O. No. 31, 6th January 1939

Government Servants' Conduct Rules—Insolvency and habitual indebtedness—Rule 14—Amended.

READ—the following papers :—

G.O. No. 2101, Public (Services), dated 18th December 1936.

G.O. No. 13, Finance, dated 7th January 1938.

G.O. No. 1980, Public (Services), dated 13th December 1938 (amendment last issued).

Order—No. 31, Public (Services), dated 6th January 1939.

The following notification will be published in the *Fort St. George Gazette* :—

NOTIFICATION.

In exercise of the powers conferred by paragraph (*b*) of sub-section (2) of section 241 of the Government of India Act, 1935, His Excellency the Governor is hereby pleased to make the following amendment to the Government Servants' Conduct Rules, 1936, published with the Public (Services) Department Notification No. 47, dated the 18th December 1936, at pages 212 to 234 of Part I of the *Fort St. George Gazette*, dated the 2nd February 1937, as subsequently amended.

AMENDMENT.

In rule 14 of the said rules for the expression—

"If a Government servant is adjudged or declared insolvent, or if a moiety of his salary is frequently attached for debt, has been continuously so attached for a period exceeding two years" the following shall be substituted, namely :—

"If a Government servant is adjudged or declared insolvent, or has incurred debts aggregating a sum which in ordinary circumstances he could not repay within a period of two years or if a part of his salary is frequently attached for debt, has been continuously so attached for a period of two years."

(By order of His Excellency the Governor)

G. T. BOAG,
Chief Secretary.

To the Superintendent, Government Press, for publication in the *Fort St. George Gazette* and issue of correction slip to the Government Servants' Conduct Rules.
" all Heads of Departments (including Collectors and District Judges).
" Departments of the Secretariat (all sections).

Ultimate Cook

As worked out by Sir.
Asst Manager on Rs 300.
Manager on Rs 500
Peychi 500 x 12

19774
3600
6000
6000

35374

Sub: Industries - Sericulture - Kollegal Silk Filatures - Appointment of Asst Manager - Designation of Sri V. M. Appadhurai Mudaliar.

C No 20567 D1/43.

Ref: From the D I & C, D.O No 1314-D1/43 dt 28.7.43

To Addl U.S.

Please see the D.O. from the D I & C at p 1 cf. Two points are raised by the D I & C for consideration, viz ...

(i) Appointment of a Second Asst Manager for the Kollegal Silk Filatures and

(ii) Designation of Mr Appadhurai Mudaliar present Asst Manager as Manager of the Kollegal Silk Filatures.

From (i) above:

The Govt accepted the proposal of the D I & C to have two Asst Managers for the Kollegal Silk Filatures and orders were issued accordingly in G.O. No 1357 Dev dated 3.7.43? In justification of his proposal for an Addl Asst Manager (in addition to Mr Appadhurai Mudaliar) the D I & C stated that it was proposed to work the factory double shift and that two Asst Managers might be required. It was presumed that the Director would appoint the Second Asst Manager only when necessary. Paragraph of the G.O. at pp 11-13 of (G) was consequently intended to cover this position in accordance with the orders at pp 7-8 ante of (G).

original G.O read in part

vide TM. at p 7 of (G) & DO at p 9 of (G)

para 1. p 11 of (G) & X on p 134 of (G)

p 9 of (G)

/

There is nothing in the orders to prevent the DIG from appointing the Second Asst Manager even now if necessary. The DIG may specially be informed accordingly.

Item (ii) at p/ above Change of Designation of Sri U. M. Appadhorai Mudaliar. (1 No. 5)

Please see the D.O.s dated 23.6.43 from the DIG at p/p 27 c/f of G.O. No 1285-6 Dev. dated 28.6.43 and at c/p 9 c/f of G.O No 1351 Dev. dated 3.7.43. Agreeably to the suggestion of the DIG, Mr. Appadhorai Mudaliar was placed in charge of the current duties of the Manager of the Collegiate Silk Dealers when Mr. Peychand was appointed as the General Manager, Govt Silk Dealers: Vice Mr. Chan resigned. The post held by Mr. Mudaliar was only that of an Asst Manager and he could not therefore be designated Manager when he was only attending to the current duties of the post as a temporary measure.

Sanction was accorded for the appointment

(F) p 27 c/f (G) p 9 c/f A on p 27 c/f (G) para 3, pp 35-36 c/f (F) para 2, p 35 c/f

months so that two names may then
be chosen for appointment as Managers of the
Factories at Kollegal when the Psychiatrist
this marries. This suggestion is made quite
separately.

V.I. pp 27-28 of
his l. of 6.6.

It is also submitted in this connection
that A2 had observed that Mr. V.M.A. Mudaliar
was not suitable for appointment as Manager
of the Kollegal Silk Filatures, and that he could
only be appointed as Asst Manager. The present
proposal of the DIGH at R on p 1 of. is
against the considered decision of the Govt and
is not therefore acceptable. In fact, D.I.G.H.
himself had observed in his letter on the
proposal mentioned at M on p 2 above, that
Mr Mudaliar, who applied for the post of Manager
in response to the advertisement, was too
old to be thought of for the post. Mr Mudaliar is
now doing almost all the duties of a Manager. The Dir is intentionally
so free to appoint him as manager provisionally. In the
light of the above it is for orders whether
the present recommendation will be accepted.

A2's orders.

30/7
7/4/30/43

A - on p. 2 above. The wording of the order does not make
the position quite clear. The Dir may be told that he can
appoint the Asstt Manager whenever necessary. (He told
me yesterday that it was my wish + that the Asstt
Manager)

B - above. The designation of Mr. Mudaliar need not be changed.
The Dir. told me that he was useful to be a manager. A
regular manager will have to be appointed as soon

months so that two among them may ultimately be chosen for appointment as Managers of the two Factories at Kollegal when Mr Peychaud leaves this Province. This suggestion is made separately.

It is also submitted in this connection that A2 had observed that Mr. V.M.A. Mudaliar was not suitable for appointment as Manager of the Kollegal Silk Filatures and that he could only be appointed as Asst Manager. The present proposal of the D.I.G. at R on p 1 cf. is against the considered decision of the Govt and is not therefore acceptable. In fact, D.I.G. himself had observed in his letter on the proposal mentioned at M on p 2 above, that Mr Mudaliar, who applied for the post of Manager in response to the advertisement, was too old to be thought of for the post. Mr Mudaliar is now doing almost all the duties of a Manager. The Dis interchangeable so free to appoint him as manager provisionally. In the light of the above it is for orders whether the present recommendation will be accepted.

Nice is available. [redacted] first [redacted] cattle [illegible] Medals
a manager now for agric cattle [redacted] Inst. Asst Managers
often come time when one appointed - the regular man

30/7/42. 5.

WE need [illegible] Research Assistants make
appointment for additional Asst Manager Cattle
[redacted] Grade Post. We [illegible] have for military
& appoint an Asst Manager at once